



# Ready Mix Concrete

Our ready-mix division offers career paths focused on concrete production, delivery, and quality control. Key roles include mixer truck drivers, plant operators, maintenance technicians, and dispatchers.

## About Ready Mix Concrete

The Gerken Companies is one of the largest ready-mixed concrete producers for residential, commercial, or industrial projects in northwest Ohio and southeast Michigan. Our Kuhlman Corporation, M&R Ready Mix, Inc., and Williams Concrete, Inc. are leaders in manufacturing and delivering ready-mixed concrete. We have strategically located plants throughout the region, and portable plants available for on-site production.

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## Career Pathways

At The Gerken Companies, we believe in empowering our employees by offering diverse career pathways that cater to a range of interests and skill levels. Whether you are just getting started, looking to advance your skills, or aiming for leadership roles, we have a place for you. Explore our pathways below.

- Entry-Level Opportunities (+)
- Skilled/Intermediate Roles (+)
- Supervisor/ Management Pathways (+)
- Office/Technical Support (+)

### ENTRY LEVEL

Entry-level positions generally require a high school diploma or GED, a clean driving record, and physical stamina.

While specific requirements might differ by position, Gerken truly values hardworking, reliable, and trustworthy individuals ready to tackle diverse weather and shift schedules with enthusiasm and dedication.

Typical jobs include:

- Mixer Truck Driver Trainee
- Batch Plant Yardsman
- Mechanic's Helper
- Quality Control Intern



### SKILLED/INTERMEDIATE

Operating through subsidiaries Kuhlman Corporation, M&R Ready Mix, and Williams Concrete, these roles focus on safe, time-sensitive material delivery and plant maintenance.

The jobs require commercial driving skills, mechanical aptitude, knowledge of batching processes, and a strong commitment to safety.

Typical jobs include:

- Batch Plant Operator
- Bulk Truck Driver
- Conveyor Truck Driver
- Driver Utility (Mixer Truck Driver) – Union
- Mixer Truck Driver
- Mixer Truck Driver – Batch Plant Operator
- Loader Operator
- Master Mechanic
- Mechanic (Kuhlman)
- Mechanic
- Plant Mechanic
- Plant Mixer and Maintenance
- Pump Truck Operator
- Quality Control Technician



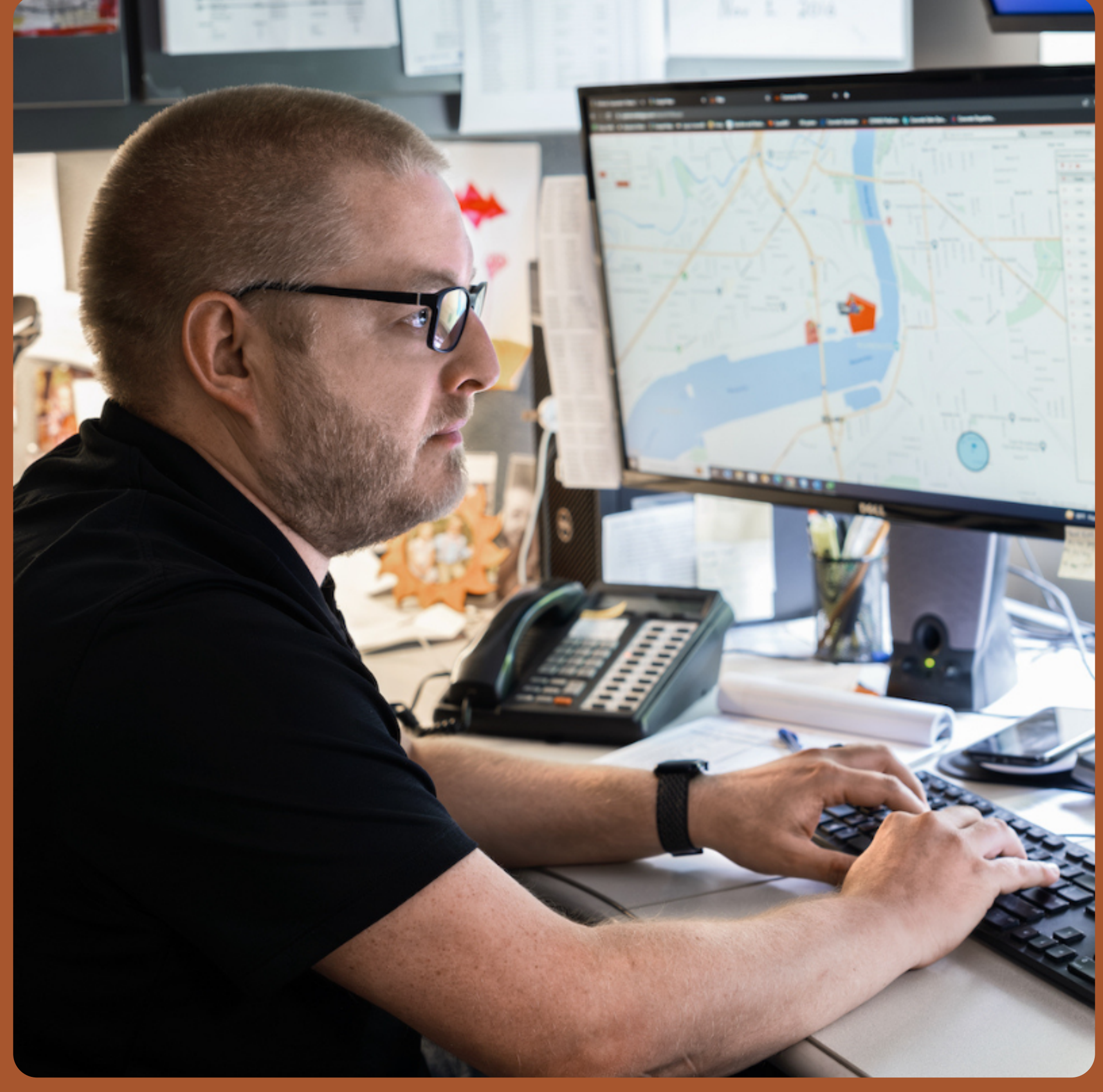
### SUPERVISOR/MANAGEMENT

Leadership opportunities in our ready-mix concrete division blend operational know-how with dynamic team management.

Key skills include ensuring safety and compliance, mastering logistics, fostering team growth, and utilizing specialized industry software.

Typical jobs include:

- Batch Plant Manager
- Business and Sales Development Manager
- Concrete Plants Area Manager (East or West)
- Dispatch Manager
- Fleet Manager
- Plant Maintenance Manager
- Plant Manager
- Quality Control Manager
- Technical Sales Manager



### OFFICE/TECHNICAL SUPPORT

The office and technical support roles in The Gerken Companies' Ready Mix Concrete division concentrate on logistics, quality assurance, and customer relations.

Given that concrete is highly time-sensitive, these support positions often demand long hours and involve fast-paced, collaborative workdays, particularly during the peak construction season.

Typical jobs include:

- Customer Service Rep.
- Technical Sales Associate



## At The Gerken Companies, your professional journey is only starting.

We'll foster your career development at every stage. Discover our available job positions and identify the perfect path for you.

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